

Trade Union Facility Time Reporting

Report for the period 1st April 2020 to 31st March 2021

Introduction

In 2017 a new Statutory Instrument entitled The Trade Union (Facility Time Publication Requirements) Regulations 2017 was introduced in to legislation. Under this legislation public sector organisations are required to publish information about the number of Trade Union Representatives we have and the amount of paid time spent on “Trade Union Facility Time”.

The Statutory Instrument sets out the information that has to be published and a format for publishing the information. Below in a series of tables is the relevant information for Northern Devon Healthcare NHS Trust for the period 1st April 2020 to 31st March 2021.

Tables of Information

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
19	18.43

Table 2**Percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

<i>Percentage of time</i>	<i>Number of employees</i>
0%	2
1-50%	15
51%-99%	2
100%	0

Table 3**Percentage of pay bill spent on facility time**

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

<i>First Column</i>	<i>Figures</i>
Provide the total cost of facility time	£90,965
Provide the total pay bill	£157,053,000
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.06%

Table 4**Paid trade union activities**

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:

(total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100

9.27%