
Chief Executive's Statement

Northern Devon Healthcare NHS Trust is committed to maintaining a healthy workforce within a safe working environment applying the core values of diversity, integrity, compassion, excellence and support.

This is recognised as a key priority as any implications on staff health, safety or wellbeing has a direct impact on the ability to deliver high quality and compassionate patient care.

The Trust supports the principles of compassionate and inclusive leadership and acknowledges that the patient is the reason for the existence of the organisation, which has no life, purpose, or value without them.

The Trust recognises its statutory responsibilities regarding the health, safety and welfare of staff, patients, trainees, apprentices, agency workers, contractors, volunteers, visitors, members of the public and employees from other organisations who share our premises.

The Trust will ensure sufficient resources are allocated so that safe systems of work are in place to maintain, control, monitor and where necessary, improve safety performance and standards of health and safety.

The Trust promotes a positive culture and open attitude towards health and safety issues and will communicate and consult with staff on issues affecting health and wellbeing at work.

All staff are personally responsible for providing and safeguarding health and safety. This includes co-operating with the Trust on safety matters, undertaking training as required by job role, completing authorised duties, working within competencies, maintaining professional standards, following safe systems of work, complying with policy and taking care of their own safety and that of others, who may be affected by what they do or fail to do.

This policy outlines the Trust's approach regards the organisation of and the arrangements in place in respect of the management of health and safety. The Policy will be reviewed on a regular basis to ensure it remains current and relevant as the organisation develops.

Suzanne Tracey



Chief Executive
Northern Devon Healthcare NHS Trust

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