

ND ref. FOI/17/119

## Freedom of Information

Thank you for your 23/06/17 request for the following information:

*As we are updating the database for HSJ Website, could you please provide us the details for the below Leadership roles.*

1. *Confirm whether the Executives mentioned in the table are correct in their specific roles.*
2. *Provide details for the missing ones. In case if the position is vacant please mention so.*
3. *Please mention as "Don't have the job title" in case the trust doesn't have a specific job role.*

Northern Devon Healthcare NHS Trust	
Chair	Roger French
Chief executive	Dr Alison Diamond
PA to chief executive	REDACTED
Acting Director of Finance	Colin Dart
Medical Director	Dr George Thomson
Director of Nursing , Quality & Workforce	Darryn Allcorn
Director of Operations and Strategy	Andy Ibbs
Head of estates And Director of Facilities	Iain Roy
Head of Informatics and Data quality	REDACTED
Chief pharmacist	REDACTED
General manager- Private Patients	REDACTED
Facilities Clinical Services Manager and Trust Decontamination Lead	REDACTED
Head of communications and marketing	REDACTED
Head of corporate services/board secretary	REDACTED
Head of hotel services	REDACTED
Legal claims manager	REDACTED
Head of Procurement	REDACTED

Answer: The Trust does not release the names of staff below Director level under Section 40(2) of the Freedom of Information Act 2000 Personal Information (where disclosure may contravene the Data Protection Act 1998). We can confirm the Chair, Chief Executive and Directors are correct.

The Trust is likely to be in breach of the Data Protection Act 1998 should it release details of staff. The Trust as an employer has a duty to maintain staff confidentiality. Other staff names have been redacted as this is a public document.

The disclosure of staff names would breach the first data protection principle and fail to meet any of the relevant conditions set out in Schedule 2 of the Data Protection Act 1998. The First Principle in the DPA requires that disclosure must be fair and lawful, and, in particular, personal data shall not be processed unless at least one of the conditions in Schedule 2 is satisfied. The staff concerned would not have expected their names to be disclosed in the public domain and so disclosure would not be "fair" in the manner contemplated by the DPA. Furthermore, disclosure would not satisfy any of the conditions for data processing set out in Schedule 2 of the DPA. In particular, we do not consider that there is a legitimate interest in disclosure in this case. There is no public interest in making information about our staff available in this way contrary to what would have been their legitimate expectation at the time the information was gathered.

The Trust therefore applies an exemption under Section 40(2) - Personal Information of the Freedom of Information Act 2000 and section 10 of the Data Protection Act 1998.