

ND ref. FOI/17/030

Freedom of Information

Thank you for your 19/04/17 request for the following information:

Under the Freedom of Information Act 2000 I seek the following information, broken down by calendar year since January 2012 up until the most recently available data:

1. *Number of cases of staff gross misconduct.*

Answer: Nineteen. Please see the table below:

| Year | Number |
|--------------|-----------|
| 2012 | 8 |
| 2013 | 3 |
| 2014 | 5 |
| 2015 | 1 |
| 2016 | 1 |
| 2017 | 1 |
| Total | 19 |

2. *Number of cases of staff gross misconduct broken down by action taken (e.g. disciplinary action, investigation, suspension with pay, dismissal)*

Answer: Please see the table below:

| Action taken | Number |
|-----------------------|-----------|
| Dismissed | 10 |
| Dismissed with notice | 1 |
| Redeployed & FWW | 7 |
| Settlement | 1 |
| Total | 19 |

FWW = Final Written Warning

3. *If possible, the number of cases of gross misconduct broken down by type of staff (e.g. nurse)*

Answer: Please see the table below:

| Staff Type | Number |
|--------------------------------|---------------|
| Additional Clinical Services | 3 |
| Allied Health Professional | 2 |
| Medical & Dental | 2 |
| Nursing & Midwifery Registered | 12 |
| Total | 19 |

If it is not possible to complete all parts of this request, please prioritise the first part, followed by the second.

Please note that the figures above only relate to cases within services that the Trust currently provide. They do not include figures or details for services that have transferred from the Trust to other providers.