

ND ref. FOI/16/515

## Freedom of Information

Thank you for your 11/03/17 request for the following information:

- How many non-UK EU nationals employed as full-time staff left their posts (e.g. either or resigned or quit) in the years 2014, 2015 and 2016? Please can you break this down by month for each of the years

Answer: Please see table below:

Year	Month	HCHS * Drs	Nurses & Health Visitors	Other	Grand Total
2014	Jan	-	1	-	1
	Feb	1	-	1	2
	Mar	1	-	-	1
	Apr	1	-	-	1
	May	-	-	-	-
	Jun	1	-	-	1
	Jul	-	3	-	3
	Aug	3	-	-	3
	Sep	-	-	-	-
	Oct	1	1	-	2
	Nov	-	2	-	2
	Dec	-	1	-	1
<b>2014 Total</b>		<b>8</b>	<b>8</b>	<b>1</b>	<b>17</b>
2015	Jan	1	-	-	1
	Feb	-	2	-	2
	Mar	1	6	-	7
	Apr	1	1	-	2
	May	1	2	-	3
	Jun	-	2	-	2
	Jul	-	-	1	1
	Aug	2	-	1	3
	Sep	-	2	-	2
	Oct	1	-	1	2
	Nov	-	-	-	-
	Dec	1	1	-	2
<b>2015 Total</b>		<b>8</b>	<b>16</b>	<b>3</b>	<b>27</b>
2016	Jan	-	1	-	1
	Feb	3	1	1	5
	Mar	-	1	-	1
	Apr	1	1	-	2
	May	-	1	2	3
	Jun	1	2	-	3
	Jul	-	2	1	3
	Aug	2	4	4	10
	Sep	-	-	-	-
	Oct	-	3	-	3
	Nov	2	1	-	3
	Dec	1	3	2	6

Year	Month	HCHS * Drs	Nurses & Health Visitors	Other	Grand Total
<b>2016 Total</b>		<b>10</b>	<b>20</b>	<b>10</b>	<b>40</b>

\* HCHS = Hospital and Community Health Services.

2. *Please can I have this information broken down by HCHS doctors, nurses and health visitors and other staff?*

Answer: Please see table above:

3. *It would be helpful if you were to provide any brief notes which might be necessary to understand the context of the information provided, although I recognise that you are not obliged to do this.*

Answer: Please see below:

- The number of employee's with their nationality information recorded centrally has increased greatly recently and this information is now routinely collected as part of the recruitment process. Therefore it is to be expected that all known nationality leaver numbers will increase over time, as the number of unknowns generally diminish.
- There have been a number of overseas recruitment initiatives in recent years, thereby increasing the number of non-UK EU nationals employed. It is therefore to be expected that the numbers of non-UK leavers will also increase.
- Overall staff numbers decreased from October 2016 owing to an NHS employer change. General head-count decreased from around 4,440 to 3,140, although very few doctors were affected in general.