

ND ref. **FOI/16/345**

## *Freedom of Information*

Thank you for your 15/11/16 request for the following information:

*Please can I request*

*Q1. The number of employees that are paid more than the there salary whichever spine pay point there on within Agenda for Change*

*e.g Salary payment + train ticket.  
e.g salary payment + car allowance  
e.g salary payment + retention allowance*

*Please do not include expenses payments. This question is around specific arrangements in place at your Trust.*

Answer: 5

*Q2. Can you state a reason for this if possible*

*e.g difficult to recruit to post  
e.g specialist role in country*

Answer: We have agreed a local R&RP for newly qualified Band 6 Pharmacists as we have difficulty recruiting to this level of Pharmacy post when competing with private providers due to starting salary.

*Q3. If possible can you cite where in the Agenda for Change policy that has allowed you to do this.*

Answer: R&R Premia – section 5 and Annex 10 of AfC Handbook

*I phrased it so the request shouldn't be too onus but in summary is essentially how many employees are paid more than the pay point within agenda for change and the reason for this and where in the Agenda for Change national policy allow you to do this.*