Freedom of Information

Thank you for your 08/09/16 request for the following information:

Many thanks for your response to my FOI request in May 2016 regarding the Junior Doctors Contract.

Unfortunately just after the time I asked my question a mutually-agreed moratorium was put in place and further changes were negotiated. It is therefore hard to know if your previous response is still accurate in the light of the fact a new contract has been announced and you may not have been able to fully comment as a result.

I would therefore be grateful if you could please review your previous response and consider if it is still valid with respect to the currently proposed contract: [Terms and Conditions of Service for NHS Doctors and Dentists in Training (England) 2016 Version 1 (6th July 2016)]. If your response is unchanged I would be grateful if you could please let me know and there is no need to respond to the specific questions below.

If your response is no longer valid I would be grateful if you could please consider the following three areas with regards to this version of the contract:

1) Is the trust planning to impose the contract as per the NHS employers current timetable?

[http://www.nhsemployers.org/~/media/Employers/Documents/Need%20to%20know/Implementation%20timeline%20July%202016.pdf]

Answer: Yes.

2) Details of any modelling of the impact of this new contract (including but not limited to cost impact, levels of staffing across the week, and impact upon training)?

Answer: We are still currently reviewing existing rosters in light of the changes within the new contract and at this stage have reviewed 11 of our 21 junior doctor rosters.

The 11 include Emergency Department, Surgery (x2); Urology, Medicine (x 4), Anaesthetics and Paediatrics (x2). So far the only anticipated change to staffing, to ensure compliance, is within Surgery which modelling indicates the requirement for an addition two posts.

We are still completing the analysis of the financial implications of the new rosters so at this stage are only able to confirm the following:

<table>
<thead>
<tr>
<th>Rota</th>
<th>Predicted annual additional cost under 2016 contract compared to 2002 contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>ED</td>
<td>£10,001</td>
</tr>
<tr>
<td>Anaesthetics</td>
<td>£32,377</td>
</tr>
<tr>
<td>Urology</td>
<td>(-£1,712)</td>
</tr>
</tbody>
</table>
3) Details of any plans to change services offered in order to implement 7-day services as a result of this contract change?

Answer: We have not currently formulated any plans to change services offered in order to implement 7-day services as a result of the contract change.